

## **Cherwell District Council**

### **Personnel Committee**

Minutes of a meeting of the Personnel Committee held as a virtual meeting,  
on 5 March 2021 at 9.30 am

Present:

Councillor Jason Slaymaker (Chairman)

Councillor Andrew Beere  
Councillor Lynn Pratt  
Councillor George Reynolds  
Councillor Barry Richards  
Councillor Les Sibley  
Councillor Douglas Webb  
Councillor Barry Wood

Apologies for absence:

Councillor Mike Bishop

Officers:

Claire Taylor, Corporate Director Customers and Organisational Development  
Karen Edwards, Director Human Resources  
Gillian Douglas, Assistant Director: Social Care Commissioning and Housing  
Claire Cox, HR Manager  
Natasha Clark, Governance and Elections Manager

#### 15 **Declarations of Interest**

There were no declarations of interests.

#### 16 **Petitions and Requests to Address the Meeting**

There were no petitions or requests to address the meeting,

#### 17 **Urgent Business**

There were no items of urgent business.

18 **Minutes**

The Minutes of the meeting of the Committee held on 7 December 2020 were agreed as a correct record, to be signed by the Chairman in due course.

19 **Chairman's Announcements**

There were no Chairman's announcements.

20 **Exclusion of the Public and Press**

**Resolved**

That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act.

21 **Proposed Restructures following Budgetary Savings Proposals**

The Director of Human Resources submitted an exempt report which sought consideration of proposed restructures following budgetary savings proposals.

In considering the business cases, Members asked a number of questions to which answers were duly provided.

Further to budgetary savings that were proposed to Full Council for consideration on 22 February 2021 and subsequently approved, the purpose of this report is to outline the savings proposed to be achieved through the restructuring of services which, subject to consultation, are likely to result in redundancies.

**Resolved**

- (1) That, having given due consideration, the business cases be noted and progression to consultation be approved.

The meeting ended at 10.30am

Chairman:

Date: